# Coaching vs. Therapy: Understanding the Difference and Choosing the Right Professional for You

When seeking support for personal or professional growth, New Mexicans may find themselves deciding between coaching and therapy. While these two services share some similarities, they differ significantly in their purpose, approach, and focus. Understanding these differences can help you choose the best fit for your needs.

## Therapy/Counseling

Therapy/counseling is a clinical practice designed to address mental health challenges, emotional struggles, or psychological trauma. Licensed therapists are trained to diagnose and treat conditions such as depression, anxiety, PTSD, and relationship issues. Therapy often explores past experiences to understand patterns, heal wounds, and promote mental well-being.

Therapists in New Mexico must hold a state license, such as LMFT (Licensed Marriage and Family Therapist), LPCC (Licensed Professional Clinical Counselor), or LCSW (Licensed Clinical Social Worker). They are bound by ethical guidelines, confidentiality rules, and rigorous educational requirements, including graduate-level training. Therapy sessions are often covered by insurance when medically necessary.

## Coaching

Coaching, in contrast, focuses on achieving specific personal or professional goals. Coaches work with clients to develop strategies, build skills, and create actionable plans for the future. Coaching is typically less focused on deep emotional healing and more on practical steps toward desired outcomes, such as career advancement, improving relationships, or achieving better work-life balance.

Coaches are not required to hold a license in New Mexico, though many pursue certifications from organizations like the International Coaching Federation (ICF). Coaching is generally not covered by insurance, as it is not considered a clinical service.

#### **Key Differences**

- **Focus**: Therapy addresses mental health and emotional well-being, while coaching emphasizes goal-setting and personal growth.
- **Training and Regulation**: Therapists are licensed and regulated, while coaches may or may not have formal certifications.
- **Timeframe**: Therapy often involves exploring past experiences, whereas coaching is more future-oriented.

#### **How to Choose**

- 1. **Assess Your Needs**: If you're dealing with mental health challenges, unresolved trauma, or significant emotional distress, therapy may be the right choice. If you're seeking clarity, motivation, or a plan to achieve goals, coaching could be a better fit.
- 2. **Check Qualifications**: For therapy, ensure the provider is licensed. For coaching, look for certifications and reviews to confirm credibility.

- 3. **Consider Your Budget**: Therapy may be covered by insurance, while coaching is typically paid out-of-pocket.
- 4. **Ask Questions**: A reputable professional will explain their methods and help you determine if their services align with your needs.

Both therapy and coaching can play valuable roles in personal growth. By understanding their distinctions, New Mexicans can confidently choose the support that aligns with their goals.

\*Content compiled with the assistance of AI