

## STATEMENT # 2

### **HARASEMENT AND SOLICITATION:**

Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated. All instructors, sponsors and sponsors employees/vendors are required to abide by this policy.

**This includes Sexual harassment.** Examples of sexual harassment may include unwanted physical contact, foul language of an offensive sexual nature, sexual propositions, sexual jokes or remarks, obscene gestures, and displays of pornographic or sexually explicit pictures, drawings or caricatures.

**This includes Solicitation.** Instructors and Sponsors will not directly or indirectly approach, solicit, entice or attempt to approach, solicit or entice any of their course attendees to leave the brokerage with whom the licensee is associated.

The above actions are subject to disciplinary action. If you feel that you have been harassed, solicited, or observe this type of behavior in class, immediately report the matter to the New Mexico Real Estate Commission Education Administrator. Email address: (or Phone Number)

For further clarity on these issues, please refer to the NM Real Estate Commission Policy found on \_\_\_\_\_(Page, #, etc).